NUMBER 11:

The permanence of CHANGE

As we cannot go back to where we were and neither turn our backs on the reality we live in, we are forced to live with this CHANGE. Nothing will ever be the way it was. We have few references and the future is unpredictable. The time has come to let ourselves be guided by our principles and move forward without looking back. It is time to act to let the change settle in forever. Whoever does not move will simply be left out of the game.

- Leaders who do not see themselves with strength or ability to push the ship should step to the side and open the doors to the spare new people.
- Leading change is not a question of age but of attitude. And attitudes, like habits, are the fruit of the will.
- Whoever does not know how to act, should ask for HELP. The leader who "knows everything" is ALRE-ADY history.
- The new skills arising from these issues will shape the work of the future, and only those who promote them will emerge.
- You have to be very attentive to the demands of the market, society and people in order to better guide, manage and promote. Without this sight, we will remain anchored in the past.
- We will be forced to stumble. After the second wave, we will have to face the economic mess and the industrial, state and regional restructuring.

- We have fully entered into the need of managing uncertainty and we have to move forward, but now without a safety net.
- Licking the wounds does not provide any solution. Let us not complain about what politicians do or do not do. Only us, the leaders of the organizations, are responsible for managing the situation with determination and serenity.







